

Financial and Non-Financial Data

10-Year Financial and Non-Financial Summary

	FY	← Japanese Standard			IFRS →						
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Unit											
Financial Data*1											
Revenue*2	Unit	96.4	94.3	111.4	119.4	106.8	115.8	110.4	135.6	164.8	192.4
Operating profit*2	Unit	7.5	9.6	10.5	6.1	2.0	13.8	13.4	18.0	25.1	26.4
Pre-tax income	Unit	7.3	9.9	9.7	5.9	1.8	13.4	12.4	17.7	26.1	26.4
Income for the year attributable to owners of the parent	Unit	4.5	6.0	5.8	2.9	-1.2	9.4	9.0	9.8	25.7	18.7
Total capital	Unit	42.0	46.5	51.0	49.0	44.8	64.4	67.8	69.2	97.9	105.1
Total assets	Unit	62.3	66.1	104.9	101.6	89.0	131.5	160.3	230.0	244.8	298.4
Capital investment	Unit	1.3	1.1	1.5	1.7	3.0	3.1	5.7	4.2	5.3	8.3
Depreciation	Unit	2.1	1.8	1.8	2.4	2.3	2.3	2.3	2.8	2.5	2.7
R&D expenses	Unit	0.35	0.37	0.44	0.50	0.51	0.51	0.45	0.35	0.32	0.36
Cash flow from operating activities	Unit	-0.4	14.1	9.4	14.3	3.3	-13.4	-20.6	4.5	-33.4	1.1
Cash flow from investing activities	Unit	-2.1	-1.1	-29.6	-1.9	-2.4	-2.8	-5.6	1.9	-2.8	-7.8
Cash flow from financial activities	Unit	2.6	-8.0	21.4	-6.5	-6.6	29.8	18.3	0.3	24.4	-6.0
Basic earnings per share (EPS)*3	Unit	69.62	91.75	88.45	43.74	-18.62	135.39	114.07	125.12	326.90	238.11
Equity attributable to owners of the parent company per share (BPS)*3	Unit	644.28	711.26	771.41	745.28	679.51	813.60	861.58	879.00	1,244.06	1,336.89
Dividend per share*3	Unit	30.00	30.00	30.00	30.00	30.00	31.50	60.00	65.00	85.00	90.00
Operating profit margin	%	7.8	10.2	9.4	5.1	1.9	11.9	12.2	13.3	15.2	13.7
Return on equity (ROE) attributable to owners of the parent*4	%	11.2	13.6	11.9	5.8	-2.6	17.3	13.6	14.4	30.8	18.5
Pre-tax return on assets (ROA)*5	%	12.9	15.6	12.4	5.7	1.8	12.2	8.5	9.0	11.0	9.7
Ratio of equity attributable to owners of the parent	%	67.3	70.1	48.2	47.8	49.8	49.0	42.3	30.1	40.0	35.2
Payout ratio	%	43.1	32.7	33.9	68.6	-	23.3	52.6	52.0	26.0	37.8
Non-Financial Information*6											
Number of employees		1,328	1,360	2,080	2,005	1,961	1,928	2,042	1,574	1,510	1,457
Percentage of women in the workforce	%	10.4	10.5	12.0	11.7	11.8	11.5	11.6	9.9	9.0	9.0
Percentage of employees outside Japan	%	3.2	4.0	20.2	18.4	17.5	16.7	21.2	23.4	24.7	23.1
Number of new hires		-	-	-	-	-	-	-	-	74	93
Percentage of women among new hires	%	-	-	-	-	-	-	-	-	10.8	11.8
Percentage of managers among women	%	-	-	-	-	-	-	-	-	8.5	10.4
Average years of employment (men)	Year	-	-	-	-	-	-	-	-	14.8	13.4
Average years of employment (women)	Year	-	-	-	-	-	-	-	-	13.1	10.8
Number of directors*7		8	10	10	9	9	9	9	8	8	7
Percentage of female directors	%	0.0	0.0	0.0	0.0	0.0	11.1	11.1	12.5	12.5	28.6
Electricity consumption*8	1,000 kWh	22,670	22,960	23,290	44,600	43,450	41,810	41,560	47,850	46,010	45,710
Energy-derived CO ₂ emissions*8	1,000 tons	-	-	-	41.3	40.3	39.7	39.4	39.4	37.3	32.0

Note 1 Since the Group adopted the International Financial Reporting Standards (IFRS) in FY2016, the financial figures for FY2015 are also shown based on IFRS. Since the Group adopted the International Financial Reporting Standards (IFRS) in FY2016, the financial figures shown are also based on the IFRS.

Note 2 The business of Fuji Medical Instruments Mfg. Co., Ltd. was categorized as a non-consolidated business in FY2019. As a result, the revenue and operating profit figures for FY2018 and FY2019 reflect this change.

Note 3 On April 1, 2021, a stock split was conducted with a ratio of two-for-one, and the calculation is based on the assumption that the stock split was conducted at the beginning of FY2012.

Note 4 Return on equity (ROE) attributable to owners of the parent corresponds to return on equity under the Japanese GAAP.

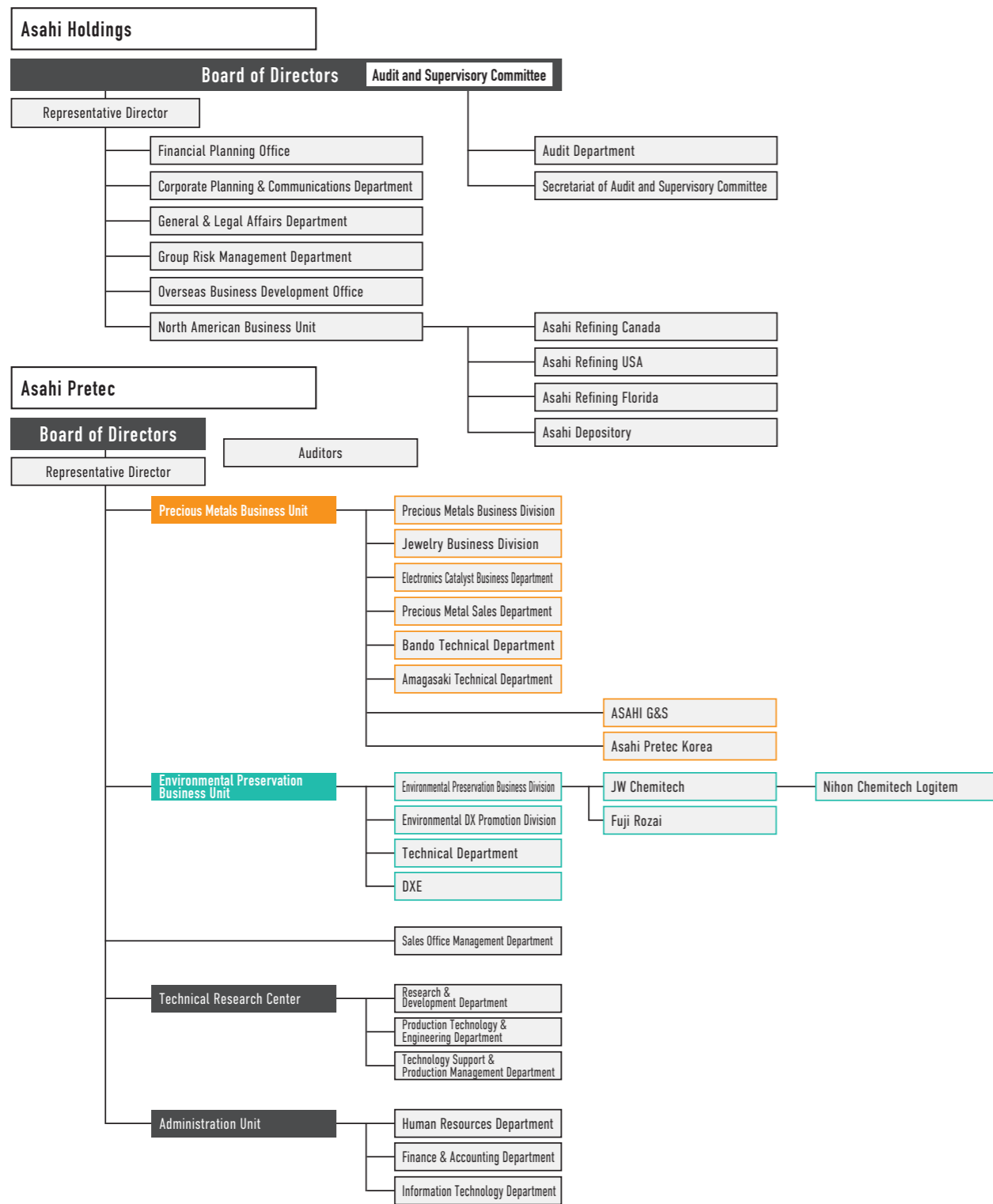
Note 5 Pre-tax return on assets (ROA) corresponds to return on assets under the Japanese GAAP.

Note 6 The annual non-financial information is compiled as of March 31 and includes data for all Group companies, including overseas companies.

Note 7 The company transitioned to a "company with Audit and Supervisory Committees" structure in FY2015. Through FY2014, the figures include the number of Auditors.

Note 8 From FY2015 onwards, the data pertains to consolidated subsidiaries as of March 31, 2022. Data for deconsolidated subsidiaries has been subtracted retroactively, while data for subsidiaries that were previously non-consolidated has been added retroactively, going back to the fiscal year when the subsidiary became consolidated.

Group Company Structure



[As of June 1, 2022]

External Evaluations

Added to the Following Indexes



Selected as a component of the JPX Nikkei Index 400



Selected as a component of the FTSE Blossom Japan Sector Relative Index, an ESG investment index



Selected as a component of the S&P/JPX Carbon Efficient Index

Certification



Kurumin Certified by the Minister of Health, Labour and Welfare in June 2021 as a company that provides support for childcare

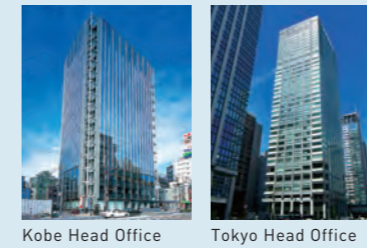


Health and productivity company certified in 2022

Corporate Group Overview

Asahi Holdings, Inc.

Established: July 1952
 Incorporated: April 2009
 Capital: 7,790 million yen
 Representative Director: Higashiura Tomoya
 Head Office: Nissay Sannomiya Building 16F 4-4-17 Kanocho, Chuo-ku, Kobe, Hyogo 650-0001 Japan
 TEL: 078-333-5633 FAX: 078-333-5681
 Sapia Tower 11F 1-7-12 Marunouchi, Chiyoda-ku, Tokyo 100-0005 Japan
 TEL: 03-6270-1833 FAX: 03-6270-1859
 Number of employees: 1,457 (As of March 31, 2022) (consolidated)
 URL: <https://www.asahiholdings.com/>



Subsidiaries

Asahi Refining USA Inc. Asahi Refining Canada Ltd.
 Asahi Refining Florida LLC Asahi Depository LLC

Asahi Pretec Corp.

Business activities: Precious metals recycling, industrial waste management, and other environmental preservation activities
 Representative Director: Hiroyuki Nakanishi
 Head Office: Nissay Sannomiya Building 16F 4-4-17 Kanocho, Chuo-ku, Kobe, Hyogo 650-0001 Japan
 TEL: 078-333-5600 FAX: 078-333-5681
 Sapia Tower 11F 1-7-12 Marunouchi, Chiyoda-ku, Tokyo 100-0005 Japan
 TEL: 03-6270-1820 FAX: 03-6270-1825
 URL: <https://www.asahipretec.com/>

Precious Metal Recycling Business

Domestic Business Locations

Research Laboratory: Technical Research Center (Kobe)
 Plants: Bando, Amagasaki, Ehime, Fukuoka
 Business offices: Sapporo, Aomori, Sendai, Niigata, Kitakanto, Kitakanto Electronics G/Catalyst G (Bando), Kanto, Yokohama, Kofu, Nagano, Shizuoka, Nagoya, Hokuriku, Kobe, Hanshin, Okayama, Hiroshima, Shikoku, Fukuoka, Kagoshima, Okinawa

Subsidiaries

ASAHI G&S SDN. BHD. (Malaysia) Asahi Pretec Korea Co., Ltd

Environmental Preservation Business

Domestic Business Locations

Plants: Ibaraki, Kawaguchi, Yokohama, Totsuka, Samukawa, Kobe, Kitakyushu, Hibiki, Taniyama Rinkai, Ijuin
 Business offices: Sapporo, Sendai, Kitakanto, Kanto, Yokohama, Shonan, Shizuoka, Nagoya, Hokuriku, Kobe, Okayama, Hiroshima, Kitakyushu, Kagoshima, Okinawa

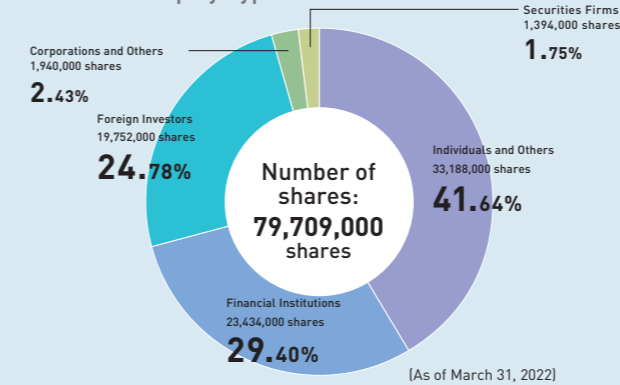
Subsidiaries

JW Chemitech Co., Ltd. Nihon Chemitech Logitem Co., Ltd.
 Fuji Rozai Co., Ltd. DXE Inc.

[As of June 1, 2022]

Share Information

Stock Ownership by Types of Shareholders



*On April 1, 2021, a stock split was conducted with a ratio of two-for-one, and the number of issued shares became 79,708,688 shares.

Major Shareholders

Shareholder Name	Number of Shares Held (1,000 Shares)	Shareholding Ratio (%)
The Master Trust Bank of Japan, Ltd. (trust account)	12,473	15.66
Custody Bank of Japan, Ltd. (trust account)	5,070	6.37
Mitsuharu Terayama	1,793	2.25
State Street Bank West Client - Treaty 505234	1,597	2.01
Masamichi Terayama	1,484	1.86
Asahi Employee Stock Ownership Plan	1,428	1.79
Ceplux-Erste Group Bank AG (UCITS Clients)	1,162	1.46
Credit Suisse (Luxembourg) S. A. / Customer Assets, Funds UCITS	976	1.23
JP Morgan Chase Bank 385781	943	1.18
Custody Bank of Japan, Ltd. (securities investment trust account)	916	1.15

Market Capitalization

